

Tips for Practicing Diversity

Supervisors have many opportunities to impact diversity in the work place. Some of these opportunities include nominating employees for awards, developmental programs and assignments, special projects, etc. When nominating employees, it is important for supervisors to consider each and every individual they supervise as a prospective nominee.

An important factor in considering nominees is to look at the diverseness of your staff. A supervisor should consider not only gender, race, and ethnicity, but other characteristics such as: skills, grade-level, disability status, etc. By giving these factors careful thought, supervisors can impact their organization's diversity and help ensure a more balanced workforce.